

**BOARD OF EDUCATION
525 SUNSET RIDGE ROAD
NORTHFIELD, ILLINOIS 60093
REGULAR BOARD OF EDUCATION MEETING
June 5, 2018
7:00 p.m.**

MINUTES

ROLL CALL: (7:02 p.m.)

Mr. Spaan called the meeting to order at 7:02 p.m. and upon roll call, the following were present:

Present: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Also Present: Mr. Beerheide, Mr. Dreher, Ms. Dunham, Mrs. Heilenbach
Dr. Greene, Mrs. Styczen, Dr. Sukenik, Robotics Team
Student Members and Their Families

SPOTLIGHT ON STUDENTS:

2.1 Fiber Optics Robotics Team Members

Members of the Sunset Ridge Robotics Team (Fiber Optics), who previously had won the State competition, described to the Board their experience of going to the World Robotics Competition in Kentucky. Led by Director of Technology Ms. Sheri Styczen, the 4-member team was required to build, code, and control their robot in specific tasks in order to receive points. While the team did not place, they enjoyed meeting their peers from different countries who share their interest in robotics, finding it to be quite a unique and exciting experience. Superintendent Dr. Ed Stange congratulated the students not only on their accomplishment, but also their ability to work together, take risks, and use failure as an opportunity to learn.

CONSENT AGENDA:

3.1 Minutes of the Board Meeting – May 7, 2018

3.2 Bills and Salaries

Mrs. Detlefsen moved to approve the Consent Agenda. Ms. Alpert Knight seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

COMMUNICATIONS:

A communication from the Winnetka Current regarding the recent theatrical performance of James and The Giant Peach at Sunset Ridge School was shared. Dr. Stange also called attention to an email sent to board members from a Winnetka resident exploring the role of data gleaned from the 8th grade New Trier placement tests.

OLD BUSINESS:

5.1 Capital Improvement Update

Middlefork School: Dr. Stange reported that preliminary plans for Middlefork School were recently shared at a Parent Connections meeting, a PTO meeting, and a 2nd Cup hosted by Middlefork Principal Dr. Mary Frances Greene. All forums resulted in positive feedback and support of the proposed plans, which include improvements to the entryway canopy, main entrance, main office, library, and plumbing systems, in addition to the inclusion of multiple small group spaces. The Board must decide at the July 17th Board meeting if the project should proceed.

Sunset Ridge School: Dr. Stange reported that landscaping that did not survive the winter is scheduled to be replaced. After discussions with Wight and Co regarding the ongoing issues with the HVAC system, it has been determined that Wight will be taking over the oversight of troubleshooting this area.

5.2 Strategic Planning Update

Dr. Stange reported that the administrative team is working on developing action plans for the identified goals.

5.3 Second Reading and Possible Approval: Board Policy 710.12

The Board had a second reading of Board Policy 710.12, regarding tobacco products. The policy was being modified to include vapor products. After a brief discussion, Mrs. Detlefsen moved to approve the policy revisions. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck
Absent: None
Nay: None

THE MOTION WAS APPROVED.

5.4 Second Reading and Possible Approval: Board Policy 715.01

The Board had a second reading of Board Policy 715.01, regarding tobacco products. The policy was being modified to include reference to vapor products. After a brief discussion, Mr. Hayes moved to approve the revised policy. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck
Absent: None
Nay: None

THE MOTION WAS APPROVED.

5.5 Discussion: Snow Plowing and Salting Review

The Board agreed to continue to have the Northfield Park District provide snow plowing and salting services at both schools.

NEW BUSINESS:

6.1 Audience Comments

Northfield resident Mr. Tom Whittaker addressed the Board on his desire to have a lightening detection system installed at Sunset Ridge School. The Board instructed administration to explore cost and options.

6.2 Board Open Discussion

Board member Mrs. Nancy Detlefsen informed the Board that she had attended the first of 6 “Northfield 2040 Plan” meetings, Northfield’s strategic planning process. Topics explored include balancing a rural but also dynamic feel, walkability, nurturing existing businesses, attracting future businesses, and how to better incorporate the Avoca school district and its families into the village. Dr. Stange also informed the Board that spring MAP test results had, yet again, broken measureable records, which indicates that we have extremely high student academic growth in the District.

6.3 Discussion and Possible Approval: Commemorative Tree Planting

After discussing the need to create guidelines regarding plaque size, placement, wording, and material, in addition to variety of tree, the Board approved the planting of a commemorative tree at Middlefork School at the request of the PTO.

6.4 Discussion and Possible Approval: Conduct a Public Hearing Concerning the Intent of the Board of Education of the District, to Sell \$5,700,000 Funding Bonds for the purpose of Paying Claims Against the District.

After suspending the regular Board of Education meeting, Mr. Spaan called for a motion to conduct a public hearing concerning the intent of the Board of Education to sell \$5.7 million in funding bonds. Ms. Alpert Knight moved to open the hearing and Mr. Subeck seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

No audience input or comments were presented during the hearing. Mr. Spaan then called for a motion to close the public hearing concerning the intent of the Board of Education to sell \$5.7 million in funding bonds. Mr. Subeck moved to close hearing and Ms. Alpert Knight seconded the motion.

The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

Mr. Spaan then called for a motion to approve the sale of \$5.7 million in funding bonds. Ms. Alpert Knight moved to open the hearing and Mr. Subeck seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

6.5 Discussion and Possible Approval: Prevailing Wage Resolution

Mrs. Mirkovic moved to approved the prevailing wage resolution and Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

**6.6 Discussion and Possible Approval: Resolution Authorizing
Intervention in Proceedings Before the State of Illinois Property
Tax Appeals Board**

Mr. Subeck moved to approved the authorization of Franczek Radelet to intervene in property tax appeals cases presented and Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

**6.7 Discussion and Possible Approval: Voluntary Employee
Benefit Plans**

Mr. Subeck moved to approved the voluntary employee benefit plans and Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes,
Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

6.8 Discussion: Theatre Partnership

The Board discussed an opportunity to partner with Skyline Studios Theatre Program, which would allow students in grades 2-5 to participate in a theatrical production. Rehearsals would take place at the Park District, and the final performance would be in the Sunset Ridge theatre. The Board articulated their support of a pilot program to evaluate the relative benefits of such a partnership.

REPORTS:

7.1 Finance & Facilities Committee

The next meeting is July 17, 2018, at 6pm.

7.2 Education Committee

The next meeting is September 11, 2018, at 6pm.

7.3 External Relations

7.3a IASB

Dr. Stange reported that Illinois' new budget features the state's latest attempt to tackle the growing debt in its teacher pension fund. Under the current system, districts can raise teachers' salaries by 6% annually in the last four years of their careers, which increases the income they receive from their pensions. The new law lowers this yearly increase to 3%. Districts could still offer more, but they would be required to supplement pension costs.

7.3b PTO

Mrs. Mirkovic reported that the Boosterthon Fun Run was a success and the PTO exceeded their fundraising goals. They are looking forward to the Family Fun Night on June 13th. Additionally, the PTO transitioned to their new leadership, with Mrs. Jenny Damon as President for 2018/19.

7.3c NSSED

Mr. Hayes reported that NSSED is using fund balance to purchase a new building, to be used for classes. There will be no assessment to the feeder districts.

7.3d Northfield Park District

Mrs. Detlefsen reported that the Park District is interested to see how the new farmer's market model will work, having moved it to Clarkson on Wednesday afternoons and evenings, and offering live entertainment.

7.3e Village of Northfield

No report.

7.3f Foundation Fund

No report.

7.4 Administrative Reports

7.4a Freedom of Information Act Requests

There were no FOIA requests.

7.4b Update: 2018-2019 Enrollment

Dr. Stange reviewed anticipated enrollment for the 2018-2019 school year, noting that Kindergarten enrollment stands at 48, with 26 boys and 22 girls, and that a handful of grades will potentially be adding new students due to new families that are in the process of moving to the District.

7.4c Update: 2018-2019 Staffing

Dr. Stange reviewed anticipated vacancies to be filled for the 2018-2019 school year. He informed the Board of Mrs. Sarah Dingsavang's desire to move to the open 2nd grade position, which would leave an opening for a part-time Spanish Teacher. This prompted a discussion of how to best fill the Spanish position given its scheduling limitations. The District continues to search for an Advanced Learning Math/Science Teacher and Teaching Assistants.

CLOSED SESSION: At 9:10 p.m. it was moved by Ms. Alpert Knight and seconded by Mrs. Detlefsen that the Board enter into closed session to discuss the closed session minutes from May 7, 2018; to consider information regarding employment, compensation, discipline, or dismissal of specific employees or legal counsel; to discuss the placement of individuals in special education programs or matters related to individual students; to discuss potential litigation; and to discuss collective bargaining. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck
Absent: None
Nay: None

THE MOTION WAS APPROVED.

RESUMPTION OF OPEN MEETING:

Upon resumption of the open meeting at 10:16 p.m., the following recommendations were made.

10.1 Approval: Closed Session Minutes – May 7, 2018

Mrs. Peterson moved to approve the closed session minutes from May 7, 2018. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck
Absent: None
Nay: None

THE MOTION WAS APPROVED.

10.2 Approval: Support Staff Salary Increases

Mrs. Peterson moved to approve the support staff salary increases. Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.3 Approval: TA Salary Increases (Arenson and Mikrut-Marzec)

Mrs. Mirkovic moved to approve the teacher assistant salary increases as presented. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.4 Approval: FMLA Maternity Leave Request – Brittany Pengiel

Ms. Alpert Knight moved to approve the FMLA request and Mrs. Detlefsen seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.5 Approval: FMLA (Medical Leave) Request – Melissa Draka

Ms. Alpert Knight moved to approve the FMLA request and Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.6 Acceptance: Resignation of Ioannis Avgerinos

Mr. Hayes moved to accept the resignation of Mr. Avgerinos. Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.7 Acceptance: Resignation of Laura DeFelice

Mrs. Peterson moved to approve the resignation of Ms. DeFelice and Mrs. Mirkovic seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.8 Acceptance: Resignation of Kirsten Fenton

Ms. Alpert Knight moved to approve the resignation of Ms. Fenton and Mrs. Peterson seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

10.9 Approval: Employment of Sarah Dengsavang

Mrs. Mirkovic moved to approve the employment of Mrs. Dengsavang and Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Ms. Alpert Knight, Mrs. Detlefsen, Mr. Hayes, Mrs. Mirkovic, Mrs. Peterson, Mr. Spaan, Mr. Subeck

Absent: None

Nay: None

THE MOTION WAS APPROVED.

DELEGATIONS/PETITIONS: No delegations or petitions were presented.

ADJOURNMENT: It was moved by Mrs. Mirkovic and seconded by Mr. Hayes to adjourn the meeting at 10:18 p.m. All were in favor.

President, Board of Education

Secretary, Board of Education

Approved _____, 2018
