GENERAL SCHOOL ADMINISTRATION

Superintendent Recruitment and Appointment

When the office of the Superintendent becomes vacant, the School Board shall conduct a search to find the most capable person available for the position. Members of the staff who apply for the position will receive the same consideration as other candidates.

The School Board may utilize the services of an outside consultant in securing and evaluating candidates. Responsibility for the selection of the District Superintendent shall remain with the School Board.

The School Board shall provide the freedom of leadership appropriate to the responsibilities of the Superintendent through an explicit contractual agreement.

According to Illinois law, the Superintendent may be employed under a five-year contract, except if an individual is employed as a Superintendent for the first time in the State of Illinois, a two-year contract shall be awarded. The Superintendent may also be employed on a year-to-year basis. This last option will provide district-wide teaching tenure.

*See attached procedures for Emergency Succession Planning following Policy 355.