GENERAL SCHOOL ADMINISTRATION

Superintendent Evaluation

The School Board shall annually evaluate the performance of the Superintendent using standards and objectives developed by the Superintendent and Board, which are consistent with the District’s philosophy and goal statements.

Guidelines:

1. The standards for Superintendent evaluation shall reflect mutually agreed upon goals and objectives for the School District, arrived at through a participative process with the School Board and Superintendent;

2. A specific time should be designated for a formal evaluation session with all School Board members present;

3. The evaluation of the Superintendent should include a discussion of strengths as well as weaknesses;

4. The evaluation of the Superintendent requires preparation to include self-examination by the Superintendent; collection and review of data by the School Board which relates to the Superintendent’s performance;

5. The Superintendent’s evaluation shall be supported by the School Board with as much data as possible; and

6. The Superintendent shall present evidence of professional growth through attendance at educational conferences, workshops, additional school and in-service training.